

ORDINANCE NO. 32-14

AN ORDINANCE AMENDING SECTION 31.02(A)(2), 31.02(B)(1), 31.02 (B)(2), AND 31.05 OF THE SALARIES AND BENEFITS CODE OF THE CITY OF MEDINA, OHIO RELATIVE TO THE PARKS DEPARTMENT AND SERVICE DEPARTMENT, AND DECLARING AN EMERGENCY.

WHEREAS: Section 31.02 (A)(2) of the Salaries and Benefits Code of the City of Medina, Ohio presently reads in part as follows:

(A) **SEASONAL EMPLOYEES.** (Seasonal positions may not be filled for more than 910 hours or 180 calendar days except those addressed in Teamsters contract.)

(2) **SERVICE DEPARTMENT**

		<u>Hourly Rate</u>
7	Laborer*	Pay Grade 51A
6	Cemetery Laborer	Pay Grade 51A

*Seasonal and part-time positions in the Service department shall be allocated to departments on a need basis as determined by the Director of Public Service.
(Ord. 273-05, 134-11)

WHEREAS: Section 31.02 (B)(1) and (B)(2) of the Salaries and Benefits Code of the City of Medina, Ohio presently reads in part as follows:

(B) **PART-TIME EMPLOYEES.** (Part-time positions may not be filled for more than 35 hours in any week.)

(1) **PARKS AND RECREATION DEPARTMENT**

		<u>Hourly Rate</u>
1	Clerical Help	Pay Grade 5A
6	Laborers	per contract
1	Shade Tree Laborer	per contract

(Ord. 76-08, 134-11)

(2) **SERVICE DEPARTMENT**

		<u>Hourly Rate</u>
2	Laborers*	Pay Grade 51A
1	Clerical Help	Pay Grade 5A
1	Custodian	Pay Grade 55A
1	Cemetery Laborer	per contract

*Seasonal and part-time positions in the Service department shall be allocated to

departments on a needs basis as determined by the Director of Public Service.
(Ord. 2-04, 242-04, 76-08, 134-11)

WHEREAS: Section 31.05 of the Salaries and Benefits Code of the City of Medina, Ohio currently reads in part as follows pertaining to the Parks and Recreation Department and the Service Department as shown in **Exhibit A**, attached hereto, and incorporated herein.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MEDINA, OHIO:

SEC. 1: That Section 31.02(A)(2) of the Salaries and Benefits Code of the City of Medina, Ohio shall be amended to read in part as follows:

(A) **SEASONAL EMPLOYEES.** (Seasonal positions may not be filled for more than 910 hours or 180 calendar days except those addressed in Teamsters contract.)

(2) **SERVICE DEPARTMENT**

		<u>Hourly Rate</u>
7	Laborer*	Pay Grade 51A
6	Cemetery Laborer	Pay Grade 51A

*Seasonal and part-time positions in the Service Department shall be allocated to departments on a need basis as determined by the Director of Public Service.

(Ord. 273-05, 134-11, 32-14)

SEC. 2: That Section 31.02 (B)(1) and (B)(2) of the Salaries and Benefits Code of the City of Medina, Ohio shall be amended to read in part as follows:

(B) **PART-TIME EMPLOYEES.** (Part-time positions may not be filled for more than 35 hours in any week.)

(1) **PARKS AND RECREATION DEPARTMENT**

		<u>Hourly Rate</u>
1	Clerical Help	Pay Grade 5A
6 5	Laborers	per contract
1	Shade Tree Laborer Tree Technician	per contract
1	Cemetery Laborer	per contract
1	Turf Technician	per contract + 7%

(Ord. 76-08, 134-11, 32-14)

(2) **SERVICE DEPARTMENT**

		<u>Hourly Rate</u>
2	Laborers*	Pay Grade 51A
1	Clerical Help	Pay Grade 5A
1	Custodian	Pay Grade 55A
1	Cemetery Laborer	per contract

*Seasonal and part-time positions in the Service Department shall be allocated to departments on a needs basis as determined by the Director of Public Service.
(Ord. 2-04, 242-04, 76-08, 134-11, 32-14)

- SEC. 3:** That Section 31.05 of the Salaries and Benefits Code of the City of Medina, Ohio shall be amended to read in part as follows pertaining to the Parks and Recreation Department and Service Department as shown in **Exhibit B**, attached hereto and incorporated herein.
- SEC. 4:** That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with the law.
- SEC. 5:** That this Ordinance shall be considered an emergency measure necessary for the immediate preservation of the public peace, health and safety, and for the further reason to complete reorganization of Parks Department and fill the Arborist position as soon as possible; wherefore, this Ordinance shall be in full force and effect immediately upon its passage and signature by the Mayor.

PASSED: February 26, 2014

SIGNED: John M. Coyne, III
President of Council

ATTEST: Kathy Patton
Clerk of Council

APPROVED: February 27, 2014

SIGNED: Dennis Hanwell
Mayor

PARKS AND RECREATION DEPARTMENT

<u>Number</u>	<u>Classification</u>	<u>Steps Authorized</u>	<u>Classified Service</u>
1	Parks & Recreation Director	Pay Grade 112	Unclassified/appointed by Mayor,
		(annual salary paid bi-weekly)	Confirmed by Council
1	Public Properties/Ground Maint. Superintendent	15 A-F	Classified
1	City Arborist	10 A-F	Classified
2	Laborer	31 A-F per contract	Classified
1	Clerical Help	Sec. 31.02(B)(1)	Part-time
1	Shade Tree Laborer	Sec. 31.02(B)(2) per contract	Part-time
	Part-time and Seasonal Employees	Sec. 31.02(A)(1)&(B)(1)	Part-time

Ord. 273-05, 7-06, 76-08, 81-09, 134-11, 27-13, 173-13

SERVICE DEPARTMENT

<u>Number</u>	<u>Classification</u>	<u>Steps Authorized</u>	<u>Classified Service</u>
1	Public Service Director	43 A-F	Unclassified/appointed by Mayor,
			Confirmed by Council
1	Account Clerk II	5 A-F	Subject to Civil Service Rule IIIA
1	Sexton	32 A-F per contract	Classified
1	Building Maintenance & Repair	32 A-F per contract	Classified
1	Clerical Help (part-time)	Sec. 31.02(B)(2)	Part-time
7	Seasonal Laborers (part-time)	Sec. 31.02(A)(2)	Part-time
6	Seasonal Cemetery Laborer (part-time)	Sec. 31.02(A)(2)	Part-time
1	Cemetery Laborer (part-time)	Sec. 31.02(B)(2) per contract	Part-time
1	Custodian (part-time)	Sec. 31.02(B)(2)	Part-time

Ord. 2-04, 242-04, 273-05, 76-08, 81-09, 82-10

PARKS AND RECREATION DEPARTMENT

<u>Number</u>	<u>Classification</u>	<u>Steps Authorized</u>	<u>Classified Service</u>
1	Parks & Recreation Director	Pay Grade 112	Unclassified/appointed by Mayor,
1	Public Properties/Ground Maint. Superintendent	(annual salary paid bi-weekly)	confirmed by Council
1	Parks Superintendent	15 A-F	Classified
1	City Arborist	10-A-F 9 A-F	Classified
2	Laborer	31 A-F per contract	Classified
1	Sexton	32 A-F per contract	Classified
1	Clerical Help	Sec. 31.02(B)(1)	Part-time
1	Shade Tree Laborer Tree Technician	Sec. 31.02(B)(2) per contract	Part-time
1	Cemetery Laborer	Sec. 31.02(B)(1) per contract	Part-time
1	Turf Technician	per contract + 7%	Part-time
	Part-time and Seasonal Employees	Sec. 31.02(A)(1)&(B)(1)	Part-time

Ord. 273-05, 7-06, 76-08, 81-09, 134-11, 27-13, 173-13, 32-14

SERVICE DEPARTMENT

<u>Number</u>	<u>Classification</u>	<u>Steps Authorized</u>	<u>Classified Service</u>
1	Public Service Director	43 A-F	Unclassified/appointed by Mayor, confirmed by Council
1	Account Clerk II	5 A-F	Subject to Civil Service Rule IIIA
1	Sexton	32 A-F per contract	Classified
1	Building Maintenance & Repair	32 A-F per contract	Classified
1	Clerical Help (part-time)	Sec. 31.02(B)(2)	Part-time
7	Seasonal Laborers (part-time)	Sec. 31.02(A)(2)	Part-time
6	Seasonal Cemetery Laborer (part-time)	Sec. 31.02(A)(2)	Part-time
1	Cemetery Laborer (part-time)	Sec. 31.02(B)(2) per contract	Part-time
1	Custodian (part-time)	Sec. 31.02(B)(2)	Part-time

Ord. 2-04, 242-04, 273-05, 76-08, 81-09, 82-10, 32-14