

SECTION 31.04 SPECIAL REGULATIONS

(A) There is hereby granted a thirty-five cent (35¢) hourly pay differential for employees assigned to working the second and third shifts.

(B) Any Water Treatment Plant Operator, as designated in Section 31.05, who has obtained a state water license shall be entitled to be advanced to the appropriate pay grade classification applicable to said license, provided the application for said license has been pre-approved by the Service Director. In accordance with Section 31.08(D), such advancement shall commence with the first pay period following the receipt of said license and upon the recommendation and approval of the Service Director.

(C) Payment of an extra employee for training purposes shall be permitted for a period not to exceed four (4) weeks. The pay for that period shall be at Step "A" of the current grade for that position or of the pay grade immediately below.

The Director of Finance is authorized to extend the training period for the position of Deputy Director of Finance for a period not-to-exceed twelve weeks. The pay for that period shall be at Step "A" of the current grade for that position or of the pay grade immediately below. (Ord. 132-06)

(D) The Clerk of Council, upon obtaining certification by the International Institute of Municipal Clerks, shall be entitled to be advanced to the appropriate pay grade and classification, in accordance with Section 31.08(D), upon the approval and recommendation of Council.

(E) Any non-Motor Equipment Operator who has the proper licensing as required by the State of Ohio and who is assigned as a Motor Equipment Operator for at least one shift, shall receive additional compensation of 5% of his base pay for the hours worked as a Motor Equipment Operator.

(F) The assignment of city vehicles to non-police and fire employees for personal use shall be approved by City Council each year as a part of the budget process. The value received by employees shall be treated in a manner prescribed by the Internal Revenue Service.

(G) Similar to the pension pick-up offered to bargaining unit employees of the Police Department, the City will pay the deferred pension to those holding the positions of Police Chief and Lieutenant(s) effective January 1, 1999 and Police Communications/Records Supervisor effective April 30, 2005.

(H) That Greg Huber, Law Director (part-time) shall be paid the salary of Assistant Prosecutor for the period of time he performs those duties and responsibility in addition to his normal duties of Law Director. The pay shall be designated by an asterisk (*) in Section 31.05 and shall be retroactive to February 8, 2010.

(Ord. 41-10)