SECTION 31.11 HOLIDAY PAY.

All full-time or regular employees of the City, except pool and playground personnel, shall receive pay for any legal holiday established by the City, provided and unless otherwise granted by the department head, that the employee works the regularly scheduled work day immediately before and the regularly scheduled work day immediately after, and in the case of a shift employee, the holiday if it is his regularly scheduled work day, according to the following provisions:

(A) In the event that any of the aforesaid holidays should fall on a Saturday, the Friday immediately preceding shall be observed as the holiday. In the event that the aforesaid holidays should fall on a Sunday, the Monday immediately succeeding shall be observed as the holiday.

(B) An employee whose regular work schedule does not permit a day off for a holiday shall receive his regular pay and, in addition, holiday pay not to exceed eight (8) ours for each such holiday. This regulation shall not apply to those positions listed in Section 31.09.2(A).